

STEPS-IMA Mentor Program

The Iowa Museum Association is establishing an active mentor program as part of STEPS-IMA.

Mentors are experts in their field to whom others can turn for answers to their questions as well as general advice. Mentors help individuals grow in expertise as well as confidence, and help build a strong, interconnected community of museum workers in Iowa.

Mentors should have an overall understanding of and experience in museum work but need not be experts in every aspect of museum work. Technical advisors may be brought in as needed for specific questions. Mentors should be good listeners, able to help mentees find answers to their questions. ***Mentors should have a genuine desire to help others grow in their field.*** Mentors will use their expertise to advise and guide mentees as they grow professionally through six STEPS-IMA learning modules.

Mentors will participate in some portions of the STEPS-IMA curriculum and meet regularly with their assigned mentee for 24 months. The monthly time commitment will be less than 3 hours.

Mentor Application Form

Name _____

Address _____

City/State/Zip _____

Telephone number _____

Email _____

Employer _____

1. Do you have the support of your employer/organization to devote time to this? Yes/no.
2. Are you/your organization a current member of the Iowa Museum Association? Yes/no.
3. Are you bilingual? Yes/no. If yes, in what languages (spoken)
4. In what areas of museum work could you provide expertise and mentorship?
 - Administration/Board Governance
 - Collections
 - Exhibits/Curation
 - Education/Programming
 - Event Management
 - Development/Fundraising/Grant Writing

319.239.2236 or Director@iowamuseums.org

Iowa Museum Association, PO Box 824, Cedar Falls, Iowa 50613

- Communication/Marketing
 - Volunteers/Interns
 - Other _____
5. Are there aspects of museum work in which you would not want to provide guidance?
- a. Comments:
6. Are you willing to participate via zoom up to 3 hours per month? Yes/no
7. Are you comfortable using technology such as Zoom and online module systems? Yes/No
8. Are you willing to become familiar with the STEPS-IMA curriculum? Yes/no
9. If invited, would you be willing to participate in a conference session about STEPS-IMA?
Yes/no
- a. Comments?
10. Do you have experience in assessing deliverables/completed projects? Yes/no
- a. Comments?
11. Do you have experience connecting personally with others online? Yes/no
- a. Comments?
12. At the completion of the six modules, would you be willing to provide feedback and help IMA assess and further develop STEPS-IMA? Yes/No
- a. Comments
13. Why do you want to be a mentor?

Please return this form and your resume to Director@iowamuseums.org